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Diversity and Special Needs arrangements

Silverback adheres to the relevant United Kingdom legislation concerning diversity and special needs as embodied in the UK's Equality Act (2010). This legislation is based on the principle that people should be respected for their skill, knowledge and experience on the basis of tolerance for difference and, where possible, afforded equal opportunities in relation to training and education.

In practical terms Silverback is prepared to make those 'reasonable adjustments' referred to in the Equality Act to ensure that applications can be assessed bearing in mind the realistic and specific demands of the security and event management industries.

Applicants with special needs are encouraged to attend informal interviews with the Programme Management Panel in order to determine and assess the demands which attendance at the programme and subsequent work-based experience will entail.